

City of Carlsbad



Invites Applications for:

Lateral PARAMEDIC FIREFIGHTER



\$61,253 - \$74,453 Annually

Plus Excellent Benefits

Filing Deadline:

December 1, 2008

Apply online @ www.carlsbadca.gov/hr

The Department

The Carlsbad Fire Department is a dedicated team of professionals whose "mission" is to enhance the quality of life in our community by delivering exceptional services in safeguarding lives, property and our environment.

The fire department operates six stations, five housing a paramedic engine, and one advanced Life Support (ALS) truck company located strategically throughout the community. The majority of the stations have been designed and located to serve the needs of the city through build out. The department has a mix of residential structures, industrial and commercial structures, a railway, a major freeway, and urban/wildland interface.

The department provides all risk fire services, including ALS and BLS emergency medical treatment and 911 transport services, public safety education programs, rescue, prevention, disaster preparedness planning, mitigation and recovery services, and special services such as a tactical medic program to support the Police Department High Risk Warrant Service Team.

Placing a high degree of emphasis on customer service and citizen satisfaction, we strive to insure that our community is the safest place that it can be. The fire department works as a partner with other departments within the City to serve the needs of the community. Likewise, Carlsbad works closely with other fire departments throughout San Diego County. Both mutual and automatic aid agreements are in place and are used on a routine basis. As an extension of the typical mutual aid, a boundary drop with our neighboring jurisdictions has been in place for some time. The computer-aided dispatch (CAD) selects the closest, most appropriate apparatus regardless of municipality. This approach has shown to be beneficial to the citizenry in terms of response time and creating a regional response to calls.



Typical Duties

The Paramedic/Firefighter has dual responsibilities as a paramedic and firefighter. The Paramedic/Firefighter provides basic and advanced life support services to ill and injured persons. The Paramedic/Firefighter fights fires and participates in fire prevention activities. They also operate and maintain vehicles, apparatus, fire hydrants, equipment and stations. The Paramedic/Firefighter are involved in providing safety education programs to the community and serve as a role model to our youth and others that hold public service employees to a higher standard.

This is a lateral position in the sworn fire services profession. The incumbent must have the ability to vary shifts and overtime as required by the needs of the department.

The Ideal Candidate

The ideal candidate will possess technical knowledge of basic and advanced life support emergency medical skills and protocols, fire fighting and other emergency operations. Firefighter/Paramedics serving the City of Carlsbad will be conversant in various technologies including radio communications, Geographic Information Systems (GIS), Incident Command Systems (ICS) and personal computer operating systems and software applications. The ideal candidate will adhere to all of the requirements and standards as defined in the National Fire Protection Association (NFPA) Standard 1002 preferred.

Additionally, the ideal candidate will have excellent communication skills, a positive attitude and be customer service and teamwork oriented. An ideal candidate will have a track record of treating their customers with the utmost in professionalism and respect and reflecting pride in self and in the department they serve.

Qualified California state residents will be prioritized in the process.

For a complete job description, visit our website:
www.carlsbadca.gov/hr/jdpdf/ParamedicFirefighter.pdf

Experience / Education

One year of municipal fire fighting experience and one year of paramedic experience. High school diploma or equivalent. Completion of college level courses or equivalent in Fire Science in compliance with departmental policies.

Required License and Certifications:

Licensed as an Emergency Medical Technician-Paramedic (EMT-P) with the State of California or National Registry, Firefighter I certification or completion of a state certified academy and current EMT-P accreditation with the County of San Diego EMS office prior to employment with the City. Within one year from date of hire, employee must possess appropriate valid California class B Firefighter Driver's License to include a water tank and air brake endorsement; and, when required, a valid Medical Examiner's Card must be maintained.

Compensation

- PERS 3% at age 50
- No Social Security deductions
- Medical, Dental, Vision
- Life Insurance
- Flexible Spending Accounts
- Paid Holidays, Vacation, Sick Leave
- Interest Free Computer Loans
- Deferred Compensation
- Excellent tuition reimbursement program
- Bilingual Pay

EQUAL OPPORTUNITY EMPLOYER

The provisions of this bulletin do not constitute an expressed or implied contract. Any of the provisions contained in this announcement may be modified or revoked without notice.

The Community

The City of Carlsbad (pop. 101,337), known as the "Village by the Sea", is a unique coastal community surrounded by mountains, lagoons and the Pacific Ocean, located 30 miles north of San Diego. Spanning 42 square miles, the City anticipates build out in 2030 with approximately 118,500 residents. Over the next several years the organization will transition from high growth to a focus on maintaining a sustainable community.

We were recently nominated as one of San Diego's best workplaces by San Diego Society for Human Resources Management.



Application Procedure

Applications will be reviewed to determine adherence to the filing deadline and completeness. This is a competitive process. Those applicants considered most qualified will be invited to continue further in the selection process, which consists of the paramedic skills testing, panel interview, and a possible fire testing component. *Candidates are urged to contact the Human Resources Department to obtain and complete a personal history statement which will be used for the backgrounding process.*

The proposed recruitment schedule:

APPLICATION FILING DEADLINE:

December 1, 2008 5:00 pm

TESTING PROCESS:

Mega Code/Panel Interviews:

December 8 or 9

Physical Abilities at Palomar College:

December 10

Test results from this test will be accepted if performed in the last year

